



Second Chance

2020

*Second
Chance
Annual
Report*



Table of Contents

Letter from the CEO	3
Workforce Readiness	4
Impact	5
Juvenile Justice	6
Youth Garden	6
Housing	7
Reentry Services	8
Reentry Court	8
Financials	9
Thank You to Our Supporters	10-15

Mission Statement:

“To disrupt the cycles of incarceration and poverty by helping people find their way to self-sufficiency.”

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*A letter
from the
CEO*



Bill Payne

Dear Friends,

2020 presented all of us with unprecedented challenges. Our once daily routines and way of life were replaced by a “new normal” – often filled with uncertainty, fear, sickness and dismay. Yet one thing remained constant. Your generosity.

With your help, we continued to meet the needs of individuals on the path to sobriety, seeking employment, or attempting to overcome the challenges of a lost job and/or isolation because of the pandemic.

Where possible, we shifted program delivery and participant interactions to a virtual setting, which required staff and participants to be flexible and adapt to new technologies. In the absence of the helping hands of youth in the garden, staff volunteered their time to pull weeds, move compost, and harvest produce.

We couldn't have done it without you. Your support helped provide emergency assistance, such as food, for those who lost their jobs, and Chromebooks for participants to join us virtually. You kept our garden growing.

Thank you! For your dedicated partnership. For your ability to see individuals for who they can become, not who they were. For believing in our mission and helping create a safe, strong and accepting community.

You provided critical support to keep the doors open, even while they stayed physically closed. Today, your support remains vital, as we begin to re-open and move forward. We are better for what we learned and the challenges overcome. We are prepared for the future with the knowledge that we are strong, and that with your support we can continue to make a difference by giving someone who needs it a second chance.

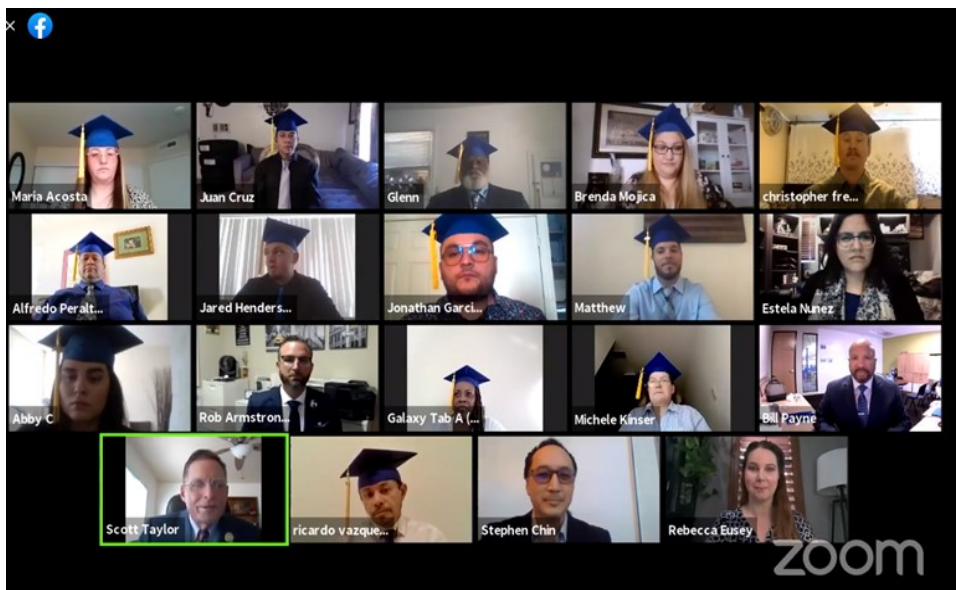
With heartfelt gratitude,

Workforce Readiness

Covid-19 impacted nearly every aspect of our lives. One critical area of impact felt nationwide and locally was the employment rate. In May of 2020, the US Labor Department reported over 20 million people had lost their jobs and an estimated quarter of a million San Diegans were unemployed. By March 2021, the unemployment rate in San Diego County was still more than twice as high as it was before the pandemic. Some of the zip codes hit the hardest are home to the people we serve at Second Chance (92105, 92113, 92114, 92173).

Our Workforce Readiness programs help youth and adults secure and retain meaningful, livable-wage employment and /or pursue the necessary education to meet their employment goals.

We adjusted to the “new normal” by hosting Job Readiness Training programs and one-on-one case management on a virtual platform. With these adjustments in place, we could continue offering JRT and case management services to those in need, providing critical job-readiness skills, confidence and legal resources to prepare participants to re-enter the workforce and continue building towards self-sufficiency.



Your generosity allowed us to provide internet access and Chromebooks to JRT participants seeking support on their journey to self-sufficiency.

Ring the Bell

When the Job Bell rings, it means a Second Chance graduate has returned to share good news— a first or new job, a promotion, a pay raise. Job Readiness Training graduate Georgia said, “Having a full-time job helps me to be the person I was meant to be. Before I came to Second Chance, I couldn’t see any further than where I was. Now I see there is a future for me and I can build that future.”

In April 2020, unemployment rates in San Diego and nationwide were higher than they have been since the Great Depression.



Impact

Breaking down barriers on the road to self-sufficiency

JOB PLACEMENTS

157



PLACEMENT RATE

87%



"I hope this shines a different light on me. I'm not that same person."

- Alvin

AVERAGE STARTING WAGE

\$15.47



Juvenile Justice



Youth workforce development activities are offered in a supportive, structured environment to help prepare justice involved and at-risk youth for success in high school, higher education, and the workforce. Through career exploration, exposure to cultural and community activities and leadership opportunities, youth gain confidence, life skills and connections to resources to overcome barriers to entering the workforce and pursuing higher education.

Justice involved youth often have unique psychological, behavioral and social needs and require tailored instruction and opportunities. Second Chance youth workforce programs combine behavior change with vocational training to address the core issues that lead to justice involvement. Positive youth development, restorative practices, and trauma-informed care are key to all of our programs and support youth who are successfully completing terms of probation to prevent further justice involvement.

All youth are provided individualized supportive case management and have an opportunity for hands-on training in the Second Chance Youth Garden.

Youth Garden

Tatiara had never worked in a garden before. But she was curious, so when her school counselor recommended her for the Youth Garden program, she jumped at the opportunity.

During her time as a participant, Tatiara's communication skills improved – she opened up to the other participants and learned how to work together in a group to complete complex garden tasks.

In a cooking class, Tatiara learned to make kale and tomato pasta, a dish she now loves to make for herself and her mother. Currently at Palomar College, Tatiara hopes to transfer to a culinary arts school to explore her newfound love of cooking.

The Youth Garden provides eight weeks of hands-on urban farming, nutrition classes and workforce training. Youth earn a weekly stipend and gain job readiness skills.

Garden produce is sold through a Community Supported Agriculture (CSA) program, and pay-what-you-can farm stands. All revenue generated from sales helps provides stipends, supplies and instruction.



Housing

Second Chance continually invests in the upkeep and improvement of each of our five sober living homes, ensuring they are places residents are proud to live. In the last year, we completed a major renovation of Alumni House – our largest sober living home. Other houses were upgraded with new floors, energy efficient windows, even new roofing.

Each home provides a solid foundation for residents. The community atmosphere promotes personal responsibility, restores self-esteem and eliminates isolation. Residents have access to case management throughout their stay, support in their job search or employment, and access to community resources, such as food and transportation.

By investing in providing the best possible environment, Second Chance residents know that they matter - that they are respected, valued and believed in.

"I am very grateful for the opportunity to stay at Second Chance housing. If it wasn't for the stability provided, I would have most likely violated my probation conditions and be back in custody."

- Danny V.



260 served

192 new residents

3.5 tons of fresh produce distributed to those in need



Even during the pandemic, the vegetables in our garden continued to grow. Thanks to hard working staff and community support, the produce didn't go to waste.

During the shutdown, more than 6,500 lbs of produce was distributed at no cost to local families and individuals in need, including our own residents and participants.

Reentry Services

Starting in Spring of 2020, thousands of incarcerated persons statewide were released early in an effort to address the spread of Covid-19. Second Chance was there to ease the reentry transition, with housing and fulfillment of basic needs, direct job placement, and tools and resources to reduce recidivism.

Through our network of community partnerships and a commitment to rehabilitation, justice involved individuals were linked to long-term job opportunities with potential for growth.

Supportive services such as food, clothing, rent assistance, transportation, DUI classes, specialized tools for work, were provided as needed.



Access to high quality job opportunities is one of the most important factors in reducing recidivism and determining successful reentry.

Reentry Court

An 18-24 month court-supervised program, Reentry Court provides comprehensive treatment and case management services for non-violent, justice-involved San Diegans.

This rigorous program helps individuals who have :

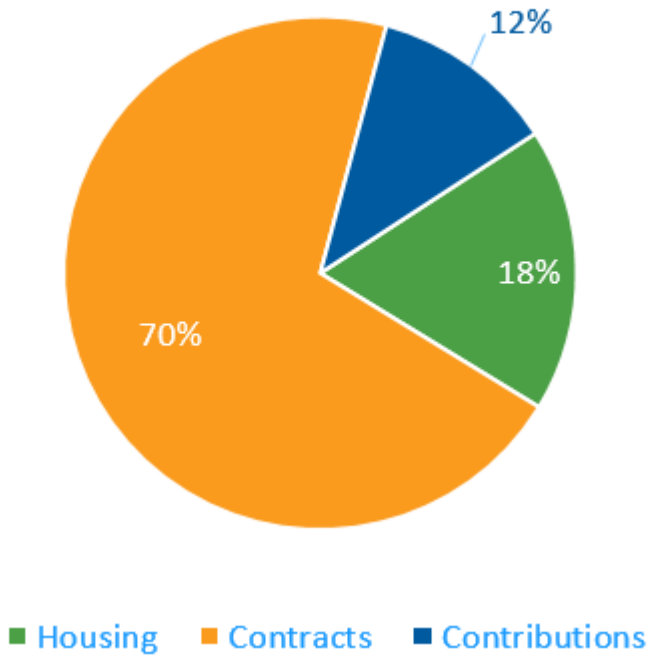
- Entered the justice system because of a history of substance-induced and/or co-occurring mental health disorders and are at risk of continuing jail or prison;
- Substance-induced and/or co-occurring mental health disorder illnesses, and who fail to successfully complete terms of probation/parole;
- Substance-induced and/or co-occurring mental health disorder illnesses, and could be diverted from jails into treatment.



14 graduated
28 received housing support

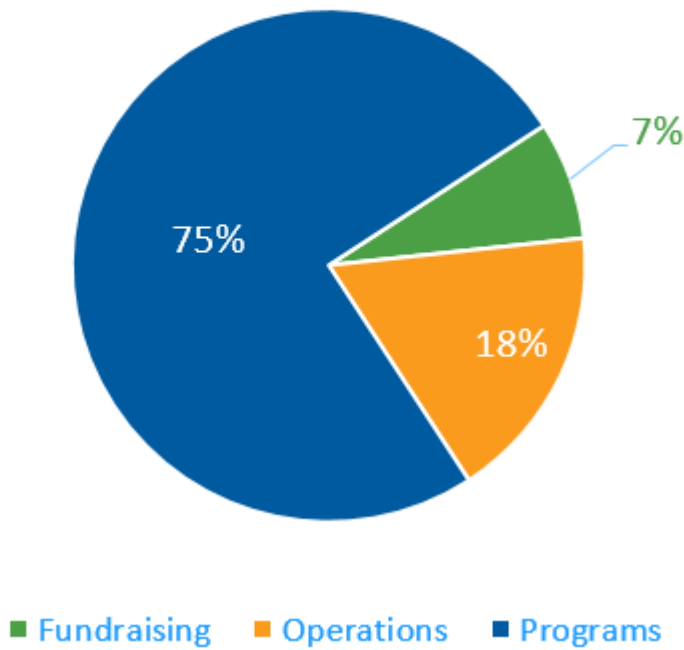
Financials

2020



REVENUE

2020



EXPENSES

Thank you to our donors

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*Despite the COVID-19 pandemic, economic turmoil, and social unrest,
success found a way!*

You made it happen 

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Giving as a GEM (Give Every Month) is a simple, yet powerful way to provide a second chance.



I've been giving every month since 2011. It's a happy habit—one that I am proud of!

Those who come to Second Chance have faced difficult, often painful, experiences and yet, here they are. They have not given up. And that's why I give monthly.

A recurring gift provides constant and consistent support. Hundreds of graduates are living their fullest lives.

To become a GEM, sign up on the website, secondchanceprogram.org, or call Maureen Polimadei, Director of Development, at 619-839-0953.

*Stephen Chin
Board Chair*

Secure donations can be made online at www.secondchanceprogram.org/give, or via check, payable to Second Chance, at 6145 Imperial Ave., San Diego, CA 92114.

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The Gift of Time

When we join together, we can make the change we want to see - in the world, in our communities, in our lives.

We are grateful to those of you who given your time and shared your abilities and skills to create change.

In 2020, volunteers could be found assisting with mock interviews, sorting donated clothing, assembling hygiene kits, and pulling weeds and preparing plant beds in the garden. Others organized in-kind drives at their place of business, worship, and even their neighborhoods.

606 hours donated

Thank you to our Corporate and Foundation Donors

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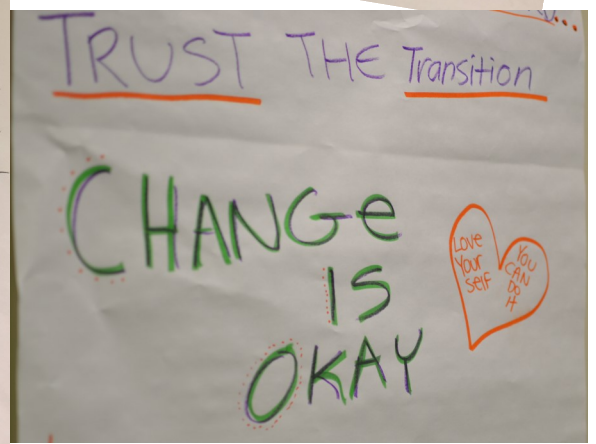
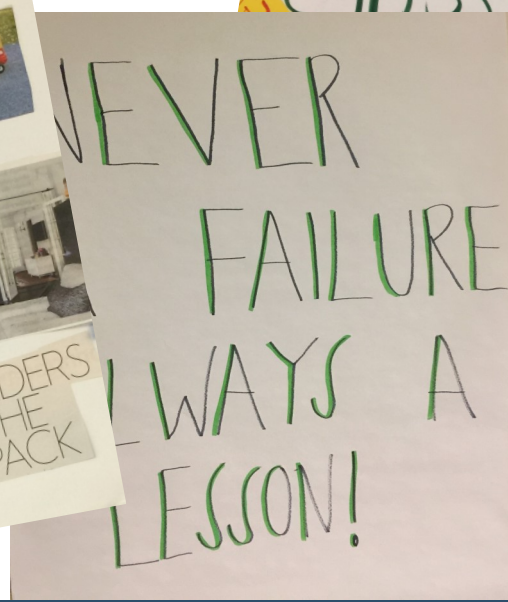
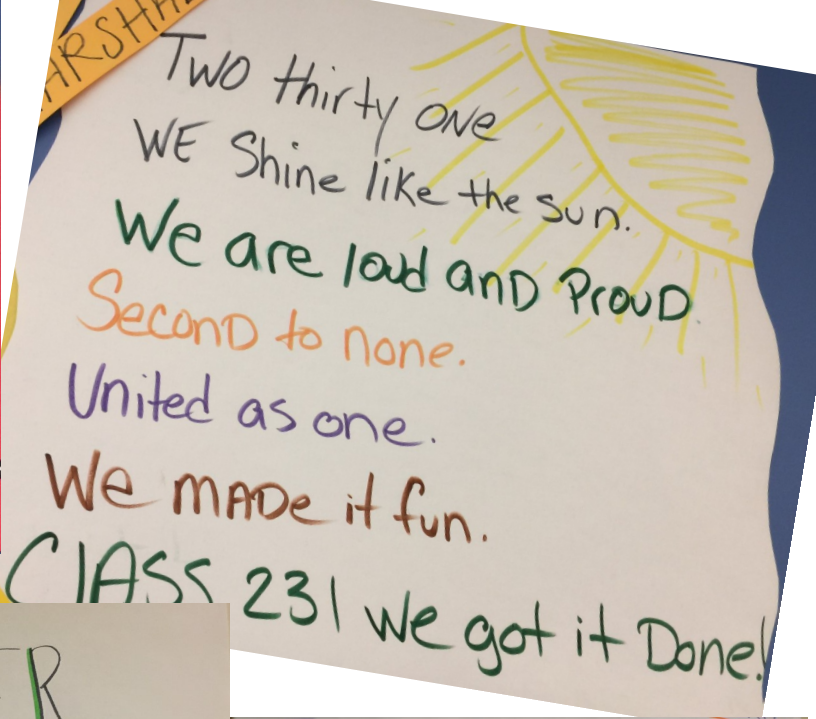


Hire a Second Chance Graduate

Have a job opening? Consider interviewing a Second Chance graduate. What a wonderful way to empower someone in their journey to self-sufficiency.

Second Chance prescreens and carefully selects qualified participants and graduates to best meet an employer's hiring needs.

For details, contact Izzy Moreno, 619.839.1966.



A Second Chance at Self-Sufficiency

Mission Statement:

To disrupt the cycles of incarceration and poverty by helping people find their way to self-sufficiency.



Second Chance

6145 Imperial Avenue
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